

Community News

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Deuterman
Law Group



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Linsey Spence and Allison Shelton give blood at the Red Cross Blood Drive.

DLG makes Family Friendly 40 List two years in a row

For the second year in a row, the Deuterman Law Group has been recognized for its family-friendly employment practices.

The law firm made *Carolina Parenting's* Family Friendly 40, a list of companies statewide that offer unique benefits and incentives that help working parents balance their professional and family obligations. Only seven other companies in the Triad made the list.

Carolina Parenting, which publishes *Piedmont Parent* and *Carolina Parent* magazines, has been compiling its Family Friendly 40 list for 10 years. Companies were nominated to the Family Friendly 40 list by employees, and finalists were required to complete a questionnaire and benefits survey. Employees were able to submit testimonials.

"These 40 companies provide phenomenal examples of strong benefits packages, flexible work arrangements and other creative programs to help employees balance work and family life," according to the editors at *Carolina Parenting*.

The Deuterman Law Group was singled out for a number of things it does to make employees' lives easier, so they don't have to choose between family and work. Employees (and the magazine's editors) praised



DLG for offering back-up childcare, allowing employees to bring their children to work during school breaks, and letting employees job share, telecommute and adapt their work schedules to their family's needs.

Like the other family-friendly companies, the Deuterman Law Group offers a host of benefits to its employees that aren't common at many workplaces. The company offers extended leave for childbirth and

adoption and allows new moms to phase back into work at their own pace. The company also encourages employees to volunteer and gives them time off to do so.

"As a company, we believe it's paramount to treat people with dignity and respect," said Daniel L. Deuterman, president and founding attorney of the Deuterman Law Group. "That's one of the primary reasons that we're a family-friendly workplace. The employee-employer relationship shouldn't be adversarial, and at many places it is because companies can be so inflexible about rules and benefits. We don't operate that way. Our employees feel empowered in their jobs, and they know that we understand that work isn't their only priority."

The Deuterman Law Group is in good company. Other businesses on the Family Friendly 40 include American Express, Bank of America, Duke Energy, Duke University and Health System, Kindermusik International, Replacements Ltd., SAS Institute and UNC Health Care.



Community Events and Resources

Happy Halloween Hayride

October 24-26, 2008
5:30-9:30 pm
Millstone Creek Orchards
506 Parks Crossroad Church Road
Ramseur, NC 27316

Tickets: \$7, free for under 2

Bring your "little goblins" for an evening of "tricks and treats" at Millstone Creek Orchards Halloween Hayride. The theme is Happy Halloween with special care taken to have things that are not "too frightening". Enjoy campfire stories with interactive play, roast your own hot dogs and marshmallows, and enjoy some of our signature warm Spider Cider. Ticket price includes: Halloween Hayride, cup of Spider Cider, Campfire Storytime & apple bobbing. Free gift for all children and a nightly costume contest. Of course, our pumpkin patch will

be full so your family can pick the perfect pumpkin for carving.

Sunday in the Park

October 26, 2008
2-5 pm, FREE
Center City Park
Elm Street and Friendly Avenue
Downtown Greensboro

Halloween Fun!! Costume Parade, decorate a pumpkin, kids games. Music by Logie Meachum (2 pm) , Big Bang Boom (3:15 pm)

WXLV 2nd Annual Kid Safe Movie Night

Sponsored by Deuterian Law Group

The Carousel Cinemas
Thursday, October 30, 2008
1305. Battleground
Time: 6 pm

The 2nd Annual Kid Safe Movie Night is a fun-filled family event featuring participants

from Greensboro Fire Prevention, Greensboro EMS, Greensboro Grasshoppers and other vendors. Following the booth events, children and their families with tickets can enjoy a movie night at the Carousel Cinemas. The first 200 tickets will be given away by WPAW, the Wolf. Stay tuned for more info on channel WXLV and WPAW radio.

Deck the Halls Day

Greensboro Farmers Curb Market

501 Yanceyville St Greensboro
December 6, 2008
6 am to 12 noon

Come to the Market to find unique holiday decorations, gifts, plants, and baked goods. Plus, get complimentary hot spiced cider.

Halloween Safety

Keep your Halloween spooky, but not scary, by following these safety tips when you're out trick-or-treating.

- Use sidewalks and look both ways before crossing the street. Don't dart out from between parked cars.
- Adults should accompany younger children trick-or-treating. Know where older kids will be and when they plan to be home.
- Carry a flashlight to avoid any bumps in the night.
- Wear glow-in-the-dark reflective tape, so drivers can see you in the dark.
- Wear makeup or paint your face. Masks can make it hard to see.
- Never go inside a stranger's house and don't eat any treats until they have been inspected by an adult.
- Trick or treat at homes where the porch light is on.
- Be careful of small, hard candy that can be a choking hazard.
- Wear only flame-resistant or flame-retardant costumes. Avoid wearing costumes with baggy sleeves, billowy skirts or other decorations that could easily catch fire.
- Steer clear of Jack-o-lanterns, as the candles inside them can be a fire hazard.
- Wear comfortable walking shoes, so you don't trip while you trick or treat.
- Any costume prop should be soft and flexible, so you won't be injured should you trip and fall on it.

Source: American Red Cross, National Fire Protection Association, U.S. Consumer Product Safety Commission



Amy Duncan and her husband Jason Duncan raise money for the American Foundation for Suicide Prevention.

Staff Feature: Amy Duncan raises awareness for suicide prevention

Paralegal Amy Duncan is using a personal tragedy to educate others about depression and suicide.

Last year, Amy's good friend Landon took his own life. He was only 27 years old.

Though Landon had battled anxiety for years and was seeking treatment for it, he managed to hide his depression from even his closest friends, Amy said.

In fact, all of his friends remembered him as being in great spirits the last time they saw him. He was laughing and making plans for the future, and that made his suicide even more shocking and unbelievable, Amy said.

"The Landon I knew wouldn't have committed suicide," Amy said, "Depression turns you into somebody that nobody would know."

In September, Amy along with a team of friends participated in the Out of the Darkness Community Walk in Winston-Salem. She raised nearly \$700 for the American Foundation for Suicide Prevention, which funds research, education and prevention initiatives designed to reduce the loss of life from suicide. Donations are being accepted through December at the Web site, <http://afsp.donordrive.com/index.cfm?fuseaction=donorDrive.participant&eventID=609&participantID=4690>.

"Depression if left untreated can and

does lead to suicide," Amy said. "I hope that by walking and raising money that I can help to inform people and save lives. I do not want any one else to feel the pain and despair that Landon felt or to feel the terrible loss and void that I feel. Depression is a disease. Landon didn't think it was something that could be cured, but it can be."

More than 32,000 people in the United States and more than one million worldwide commit suicide ever year.

In her work as a paralegal, Amy works closely with the Deuterman Law Group's injured and disabled clients. It's not uncommon for people who have suffered an injury or disability to become depressed.

Since Landon's suicide, Amy has become more aware of the symptoms of depression, and she has counseled clients to get treatment and has shared with them the realities of suicide.

She encourages anyone suffering from depression or dealing with feelings of hopelessness to seek help, as she wishes Landon had done.

"Just call somebody, anybody," she said. "Tell anybody, tell everybody. Let your friends surround you with love."

Landon's death has had a profound effect on the lives of all his friends that goes beyond missing him, she said. Many of

Landon's friends are now dealing with depression and anxiety.

"It had an impact on all of our personal relationships," she said. "Suicide really affects lives."

Even a year later, Amy said she's still trying to sort through the grief, anger, sadness and emptiness that her friend's suicide has caused. After someone commits suicide, it's not unusual for their friends and family members to second-guess their own actions and look for signs that they may have missed.

"I constantly look back and wonder if there was something I could have done," she said. "Landon and I used to talk on the phone all the time. He knew that I was the person that he could always reach out to. Maybe if we were all more open with each other, people would realize they're not alone and they're not the only one with problems."

About AFSP

The American Foundation for Suicide Prevention is the leading not-for-profit organization exclusively dedicated to understanding and preventing suicide through research and education, and to reaching out to people with mood disorders and those impacted by suicide. Visit www.afsp.org for more information.

ELECTION FEATURE: JUDGES IN NC

The Political Action Committee of the N.C. Advocates for Justice (formerly the N.C. Academy of Trial Lawyers) has endorsed several candidates running for statewide judgeships. These judges' races, which often don't get much coverage in the media, are nevertheless very important. The makeup of the N.C. Supreme Court and the N.C. Court of Appeals can have a tremendous impact on how workers' compensation, personal injury and other cases are decided in the state.

STATEWIDE JUDICIAL CANDIDATES

Statewide judicial candidates run in nonpartisan races.

N.C. Supreme Court (Edmunds Seat)

Robert H. (Bob) Edmunds, Jr.
Suzanne Reynolds

N.C. Court of Appeals (Arrowood Seat)

John S. Arrowood
Robert N. (Bob) Hunter

N.C. Court of Appeals (Wynn Seat)

Jewel Ann Farlow
James A. (Jim) Wynn

N.C. Court of Appeals (Tyson Seat)

Sam J. Ervin, IV
Kristin Ruth

N.C. Court of Appeals (McCullough Seat)

Cheri Beasley
Doug McCullough

N.C. Court of Appeals (Stephens Seat)

Dan Barrett
Linda Stephens

N.C. Court of Appeals (Martin Seat)

John C. Martin

The N.C. Advocates for Justice (formerly NCATL) endorses the following candidates:

SUZANNE REYNOLDS, Supreme Court
www.suzannereynolds.org

Education: B.A., Meredith College; M.A., UNC-Chapel Hill; J.D., Wake Forest Univ. School of Law
Occupation: Professor of Law, Wake Forest Univ. School of Law

Legal/Judicial Experience: Professor of law for 27 years, Wake Forest Univ. School of Law. Author, *Lee's North Carolina Family Law* (regularly cited by NC appellate courts). Governor's Distinguished Woman of NC for Education, 1998; Gwyneth B. Davis Award for Public Service, NC Association of Women Attorneys; Joseph Branch Teaching Excellence, Wake Forest Univ. School of Law. Practice of law in Greensboro, NC, with Smith Moore Smith Schell & Hunter.

PERSONAL STATEMENT (by candidate): Our Supreme Court should clarify and explain the law in opinions accessible to every lawyer - and, in turn - to every citizen of the state. In essence, the Court's opinions should teach the law. I have taught more than 2,000 lawyers and have written about the law for 27 years, on topics ranging from ethics to contracts. My legal treatise on North Carolina family law is recognized as the authoritative source on the subject. With family law cases on the rise, my expertise is critical for the Court.

As a law professor, my only agenda is to

interpret and explain the law. As a judge, I would continue that work with integrity and without a political agenda.

Most organizations that have endorsed in this race have endorsed me, including lawyers, teachers, firefighters, and civic groups. Individual endorsers include many former appellate and trial judges. I would appreciate your vote.

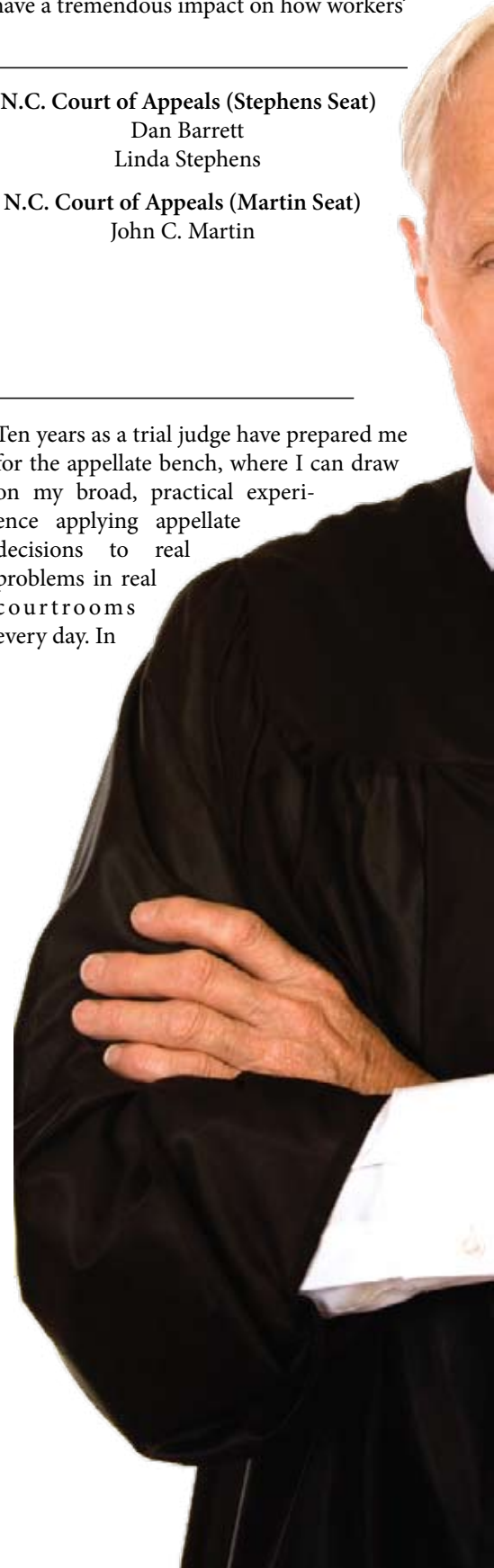
KRISTIN RUTH, Court of Appeals
www.judgeruth.com

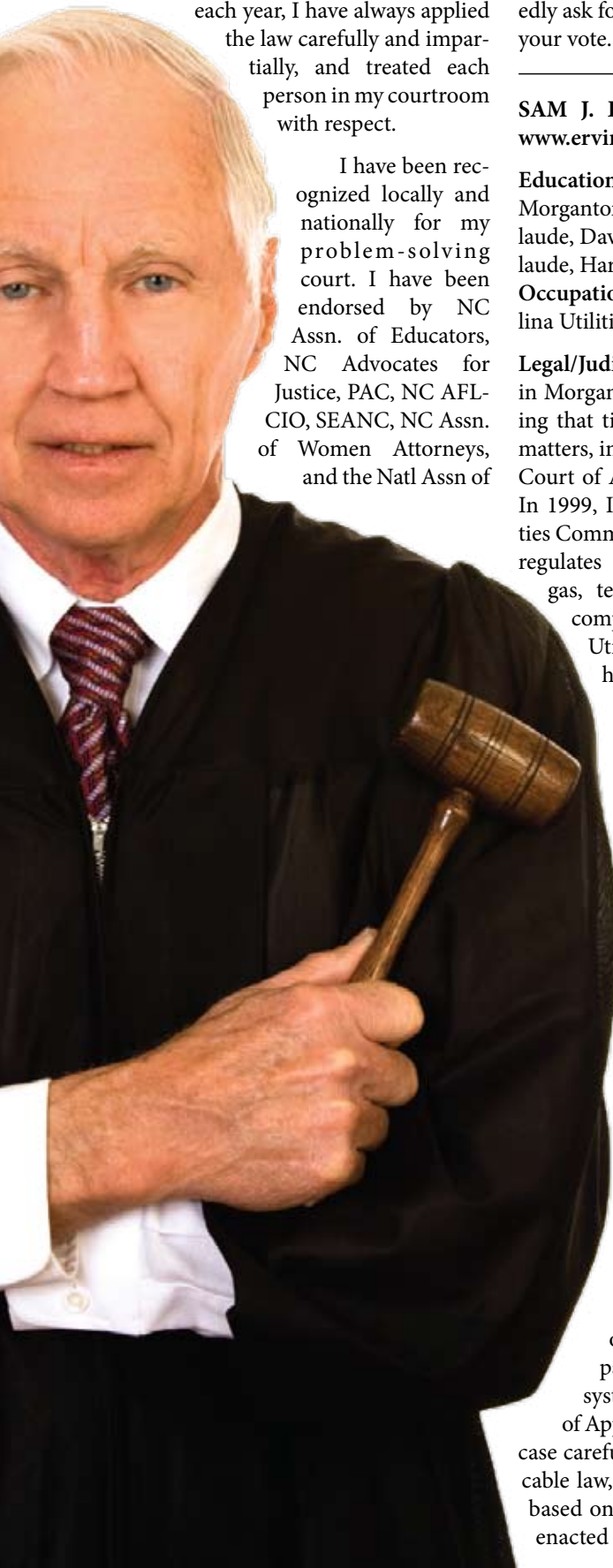
Education: Kansas State University, Bachelor of Science, 1978; Norman Adrian Wiggins School of Law, Campbell University, J.D., 1990
Occupation: Judge, District Court (Wake)

Legal/Judicial Experience: District Court Judge, 10th Judicial District, 1998-Present. Recognized nationally as an authority on child support enforcement. Senior Partner, Ruth Benson Rose & Bynum (1992-1998); Associate, Law Office of William Marshall (1991-1992); Law Clerk, Administrative Law Judges (1988-1989); Member, Board of Directors, Carolina Dispute Settlement Services; Executive Member, Chief Justice's Commission on Professionalism (2003-2006); Member, Federal Task Force on Child Support; Service of Excellence Award, NC Child Support Council (2000); American Business Woman of The Year (2003); Judge of the Year (2004); Federal Office of Child Support Enforcement (2004); Recipient of federal grant to replicate Problem-Solving Court for U.S. (2008).

PERSONAL STATEMENT (by candidate):

Ten years as a trial judge have prepared me for the appellate bench, where I can draw on my broad, practical experience applying appellate decisions to real problems in real courtrooms every day. In





deciding thousands of difficult cases each year, I have always applied the law carefully and impartially, and treated each person in my courtroom with respect.

I have been recognized locally and nationally for my problem-solving court. I have been endorsed by NC Assn. of Educators, NC Advocates for Justice, PAC, NC AFL-CIO, SEANC, NC Assn. of Women Attorneys, and the Natl Assn of

Social Workers NC Chapter. I wholeheartedly ask for your support and thank you for your vote.

SAM J. ERVIN, IV, Court of Appeals
www.ervinforcourtofappeals.com

Education: 1974, Freedom High School, Morganton, N.C.; 1978, B.A., magna cum laude, Davidson College; 1981, J.D., cum laude, Harvard Law School.

Occupation: Commissioner, North Carolina Utilities Commission

Legal/Judicial Experience: I practiced law in Morganton from 1981 until 1999. During that time, I handled a wide variety of matters, including numerous appeals to the Court of Appeals and the Supreme Court. In 1999, I became a member of the Utilities Commission, a quasi-judicial body that regulates investor-owned electric, natural gas, telephone, and water and sewer companies. As part of its work, the Utilities Commission conducts hearings, rules on procedural motions, decides complex questions of law and fact, and issues detailed written orders that can be appealed to the appellate courts.

PERSONAL STATEMENT

(by candidate): The law is the glue that holds our society together. In order for the law to play its intended role, it must be applied dispassionately, fairly, and conscientiously. A case that reaches the Court of Appeals is a major event in the life of the people involved. The Court of Appeals is the last real opportunity that most people have to be heard in our courts. The decisions of the Court of Appeals also affect countless other cases across the State. Those facts make the Court of Appeals a uniquely important part of North Carolina's judicial system. If I am elected to the Court of Appeals, I will study the facts of each case carefully, thoroughly review the applicable law, and attempt to make a decision based on a careful analysis of the statutes enacted by the General Assembly and

the prior decisions of the appellate courts.

JAMES A. WYNN, Court of Appeals
www.judgewynn.com

Education: 1972, Robersonville High School, Robersonville, N.C.; 1975, B.A., University of North Carolina at Chapel Hill; 1979, J.D., Marquette University School of Law; 1995, LL.M., University of Virginia School of Law
Occupation: Appellate Judge, NC Court of Appeals

Legal/Judicial Experience: Judge, N.C. Court of Appeals, 1990-1998 and 1999-present; Associate Justice, N.C. Supreme Court, 1998; Fitch, Butterfield & Wynn, Wilson and Greenville, N.C., 1984-90; Assistant Appellate Defender, 1983-84; U.S. Navy JAG Corps, Naval Legal Service Office, 1979-83; Captain (O-6), U.S. Navy Reserves, over 28 years; Certified Military Trial Judge; Chair, Judicial Division of the America Bar Association; Past Vice President, N.C. Bar Association; Judicial Council, N.C. Association of Black Lawyers

PERSONAL STATEMENT (by candidate):

I have been deeply honored to serve the people and justice system of our great State as a judge for over 17 years. I have worked hard to apply the law fairly and treat everyone with respect. Beyond serving on North Carolina's appellate courts, I am a Certified Military Trial Judge and was the Navy Reserve Judicial Unit's Commanding Officer. I write and speak nationally about judicial independence, including as Chair of the ABA's Judicial Division. Because of my hard work and experience, I have been endorsed by, among others, the N.C. Association of Educators, N.C. Association of Women Attorneys, and Democratic and Republican Former Chief Justices of the N.C. Supreme Court—Burley Mitchell, James Exum, Henry Frye, and Rhoda Billings. I hope to serve you and our justice system for another 8 years and ask for your support on November 4.

CHERI BEASLEY, Court of Appeals
www.judgecheribeasley.com

Education: 1991, University of Tennessee, College of Law Knoxville

Occupation: District Court Judge, Cumberland County

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ELECTION FEATURE: JUDGES IN NC

Legal/Judicial Experience: District Court Judge, 1999-present; Cumberland County-Public Defender's Office, 1994-1999; Wake County District Attorney's Office, October-December 1993; Legal work for various companies in Research Triangle Park, 1992-93

PERSONAL STATEMENT (by candidate):

As a judge for almost ten years, everyday, I make important decisions for families and other members of our communities. I am a Family Court Judge and Certified Juvenile Court Judge and preside over criminal and civil matters, offering vast experience for appellate court work. Fairness and integrity are the essence of high standards in court, in my family and in my community involvement. Making sure that justice is truly accessible to all people is my commitment.

I accept the spending and fundraising limits required to receive funds from the Public Campaign Financing Fund. I am pleased to be endorsed by NC AFL-CIO, NC Association of Educators, NC Academy of Trial Lawyers, NC Association of Women Attorneys, and NC Police Benevolent Association.

LINDA STEPHENS, Court of Appeals
www.judgelinda.org

Education: 1979, UNC-Chapel Hill School of Law, J.D.; 1973, Univ. of South Carolina, B.A., Journalism, magna cum laude.

Occupation: Judge, NC Court of Appeals

Legal/Judicial Experience: Judge, NC Court of Appeals, 2006-present. Teague, Campbell, Dennis & Gorham, LLP, Partner, 1989 to 2005, Associate, 1984-1989 (first woman associate and partner); President, NC Association of Defense Attorneys (first woman President), 2001-2002; Chair, NC State Bar Workers' Compensation Specialization Committee 2003-2005; significant trial and appellate practice; listed in The Best Lawyers in America, Workers' Compensation Section, 1995-2006; named one of the Top 50 Female Lawyers by North Carolina Super Lawyer Magazine, 2006. Deputy Commissioner, NC Industrial Commission, 1980-1984. Law Clerk for the Honorable Fred Hedrick, NC Court of Appeals, 1979-1980.

PERSONAL STATEMENT (by candidate):
As a judge, my role is to administer justice

one case at a time. I am committed to working hard, approaching each case with an open mind, listening impartially, treating all parties with respect, applying the law as written, and judging fairly.

The values of hard work and fairness have guided my 29 years as a lawyer and judge. I believe politics has no place in the courtroom. In this nonpartisan race, my endorsements include former appellate judges from both major political parties, lawyer organizations that represent opposite sides in civil disputes, law enforcement organizations, citizens' groups, and teachers. I believe these endorsements indicate that I am fair and impartial in my application of the law.

It is truly an honor to serve, and I pledge to continue to maintain the integrity of the office and to render my best judgment in the performance of my duties.

JOHN S. ARROWOOD, Court of Appeals
www.judgearrowood.com

Education: 1982, University of North Carolina at Chapel Hill, J.D.; 1979, Catawba College, B.A. Magna Cum Laude

Occupation: Judge, North Carolina Court of Appeals

Legal/Judicial Experience: Judge, N.C. Court of Appeals, 2007 - present; Special Superior Court Judge, 2007; James, McElroy & Diehl, P.A., 1989 - 2007; Research Assistant to Judge Arnold, Staff Attorney/Senior Staff Attorney/Director N.C. Court of Appeals, 1983 - 1989; Wilson Palmer & Cannon, 1982 - 1983.

PERSONAL STATEMENT (by candidate):

I ask for your support and vote on November 4 to retain my seat on the North Carolina Court of Appeals. As a Judge, I have no agenda to pursue nor platform to advance. I pledge to administer justice fairly and without favoritism and to perform my responsibilities with integrity and to the best of my ability.

I was born in Burnsville. Following the death of my parents while I was still a teenager, I lived with my brother, a State Trooper, in Lenoir.

During my professional career, I served as a research assistant and staff attorney at the Court. For 18 years, I was engaged in pri-

vate practice litigating complex commercial cases.

My public service includes the: N.C. Banking Commission; N.C. Arts Council; Rules Review Commission; N.C. Railroad Board; and Charlotte Urban Ministry Center.

JOHN C. MARTIN, Court of Appeals

Education: Wake Forest University, B.A., 1965; Wake Forest University School of Law, J.D., 1967

Occupation: Chief Judge, North Carolina Court of Appeals

Legal/Judicial Experience: Chief Judge, N.C. Court of Appeals, 2004-present; Judge, N.C. Court of Appeals, 1985-1988, 1993-2004; Chairman, N.C. Judicial Standards Comm., 2001-present; Judge, N.C. Superior Court, 14th Judicial District, 1977-1984; Private Law Practice, Durham, N.C., 1969-1977, 1988-1992; 1LT, U.S. Army, Military Police Corps, 1967-1969; Member: Chief Justice's Comm. on Professionalism; North Carolina Judicial Council; Council of Chief Judges of State Courts of Appeals and its Education Committee; N.C. Judicial College Advisory Committee; Member and former V.P. (1997-98) North Carolina Bar Assn.

PERSONAL STATEMENT (by candidate):

It has been my privilege to serve the citizens of North Carolina as a trial and appellate judge for nearly twenty-six years. As Chief Judge of the Court of Appeals, I have worked hard to improve the performance of the Court, implementing measures which have eliminated the previous backlog of cases and substantially reduced the time required to complete appellate review of cases by the Court. As Chairman of the North Carolina Judicial Standards Commission, I have requested and secured passage of legislation to expand the Commission and provide improved procedures for investigating and resolving complaints of judicial misconduct. I am also actively involved in providing training for trial and appellate judges, as well as lawyers and law students, in the fields of judicial ethics and professionalism.

Even though I am seeking re-election this year without opposition, I would be honored by your vote on November 4.

Deuterman Law Group promotes Robin Henley to Director of HR



Robin Henley, a part-time legal assistant with the Deuterman Law Group since 2006, has been hired as the company's first director of human resources.

Robin will oversee employee hiring, training, continuing education for the staff, benefits and other HR functions. In addition,

she will head recruiting for the growing Greensboro law firm, which has doubled in size since its founding in 2003.

In her role as HR director, Robin will act as a liaison between community groups and the Deuterman Law Group, as she seeks more opportunities for community involvement for the company and its employees.

"One of the biggest challenges that companies face as they grow is losing unity and that team atmosphere you find in smaller businesses," she said. "A big part of my job will be ensuring the Deuterman Law Group remains a team, even as we grow as a company."

Robin, a Greensboro native, is a graduate of Grimsley High School and UNCG with a degree in communication studies.

After college, she left the Triad for seven years and moved to Chicago, where she worked in project management and customer service for Solar Communications, a printing company. Upon her return to Greensboro three years ago, she worked in

recruiting for a staffing company and most recently as operations manager for Gold's Gym in Greensboro and High Point.

As a legal assistant for the Deuterman Law Group, Robin worked with medical providers on behalf of the firm's injured clients. In her new job in human resources, Robin will be drawing on her past professional experience, as well as her college education in communication and public speaking.

"This new job takes all of the things that I've enjoyed doing in all of the other positions I've held and puts them under one umbrella," she said. "Plus there are some new things to learn, so it also adds another challenge."

Robin is a past member of the Greensboro Jaycees, and she was Greensboro's Junior Miss in 1990. Recently, she has become active in Mothers Against Drunk Driving (MADD), a cause that the Deuterman Law Group also supports.

Deuterman hires attorney Bridget Goss for WC cases

Bridget M. Goss, a recent graduate of the UNC-Chapel Hill School of Law, has joined the Deuterman Law Group as the firm's fifth attorney. She will focus on workers' compensation cases.

A native of Milwaukee, Wisc., Bridget graduated cum laude from the UNC-Asheville, where she was a starter on the school's soccer team. She received a bachelor's of science degree in environmental policy with a minor in economics. Bridget earned her juris doctorate degree from the UNC School of Law in May 2008.

"We are excited to have a young attorney of Bridget's caliber joining us," President and founding attorney Daniel L. Deuterman said. "Like all of us here at the Deuterman Law Group, Bridget feels strongly about protecting the rights of injured people. She is a wonderful addition to our team."

Originally, Bridget planned to practice environmental law, which remains a passion of hers. But her experiences in law school changed her career focus to workers' compensation, where she will be able



to help injured people receive the medical treatment and benefits that they deserve.

While in law school, Bridget was a competition member of the Brown National Trial Team and she won the Holderness Moot Court Gressman-Pollitt Award for Exemplary Skills in Appellate Advocacy. She was

vice president and director of fundraising for the school's Environmental Law Project and was also a contributing author for a CLE on environmental law. In addition, she was a coach and member of the UNC Mediation Competition Team.

While in law school, Bridget was a clerk for Justice Robin Hudson, who served on the N.C. Court of Appeals. She also was a summer associate at Van Winkle, Buck, Wall, Starnes & Davis, a law firm in Asheville. There, she worked closely with attorneys on a number of civil cases, including a wrongful death case and a wrongful termination case, and interacted with the firm's clients.

Like others at Deuterman Law Group, Bridget is committed to community service. In law school, she participated in the UNC Law Community Legal Project, which provides free legal service to low-income people. Here in Greensboro she hopes to volunteer with Habitat for Humanity and other organizations.

Bridget lives in Greensboro.



**vote by mail.
vote early.
vote on nov. 4**

www.sboe.state.nc.us

Deuterman
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